



# HORSE AND GREYHOUND TRAINING AWARD 2010



## MINIMUM WAGE RATES

EFFECTIVE FROM 1ST JULY 2010

| AGE   | 38 HOURS | SINGLE TIME | TIME & HALF | DOUBLE TIME | CASUAL | SUNDAY CASUAL |
|---|----------|-------------|-------------|-------------|--------|---------------|
| <b>STABLEHAND - COMMENCEMENT</b>              |          |             |             |             |        |               |
| <i>(as per Award definition)</i>              |          |             |             |             |        |               |
| ADULT   | 569.90   | 15.00       | 22.50       | 30.00       | 18.75  | 37.50         |
| Aged 20                                       | 541.40   | 14.25       | 21.38       | 28.50       | 17.82  | 35.64         |
| Aged 19                                       | 455.90   | 12.00       | 18.00       | 24.00       | 15.00  | 30.00         |
| Aged 18                                       | 398.90   | 10.50       | 15.75       | 21.00       | 13.13  | 26.26         |
| Aged 17                                       | 370.40   | 9.75        | 14.63       | 19.50       | 12.19  | 24.38         |
| Aged 16                                       | 341.90   | 9.00        | 13.50       | 18.00       | 11.25  | 22.50         |
| Aged 15                                       | 313.50   | 8.25        | 12.38       | 16.50       | 10.32  | 20.64         |
| <b>STABLEHAND - GRADE 1</b>                   |          |             |             |             |        |               |
| <i>(as per Award definition)</i>              |          |             |             |             |        |               |
| ADULT   | 586.50   | 15.44       | 23.16       | 30.87       | 19.30  | 38.60         |
| Aged 20                                       | 557.20   | 14.67       | 22.00       | 29.33       | 18.34  | 36.68         |
| Aged 19                                       | 469.20   | 12.35       | 18.53       | 24.70       | 15.44  | 30.88         |
| Aged 18                                       | 410.60   | 10.81       | 16.21       | 21.62       | 13.52  | 27.04         |
| Aged 17                                       | 381.20   | 10.04       | 15.05       | 20.07       | 12.55  | 25.10         |
| Aged 16                                       | 351.90   | 9.27        | 13.90       | 18.53       | 11.59  | 23.18         |
| Aged 15                                       | 322.60   | 8.49        | 12.74       | 16.98       | 10.62  | 21.24         |
| <b>STABLEHAND - GRADE 2 &amp; TRACKRIDERS</b> |          |             |             |             |        |               |
| <i>(as per Award definition)</i>              |          |             |             |             |        |               |
| ADULT   | 609.00   | 16.03       | 24.04       | 32.06       | 20.04  | 40.08         |
| Aged 20                                       | 578.60   | 15.23       | 22.84       | 30.46       | 19.04  | 38.08         |
| Aged 19                                       | 487.20   | 12.83       | 19.24       | 25.65       | 16.04  | 32.08         |
| Aged 18                                       | 426.30   | 11.22       | 16.83       | 22.44       | 14.03  | 28.06         |
| Aged 17                                       | 395.90   | 10.42       | 15.63       | 20.84       | 13.03  | 26.06         |
| Aged 16                                       | 365.40   | 9.62        | 14.43       | 19.24       | 12.03  | 24.06         |
| Aged 15                                       | 335.00   | 8.82        | 13.23       | 17.64       | 11.03  | 22.06         |
| <b>STABLE FOREMAN</b>                         |          |             |             |             |        |               |
| <i>(as per Award definition)</i>              |          |             |             |             |        |               |
|   | 663.60   | 17.47       | 26.20       | 34.93       | 21.84  | 43.68         |
| <b>TRAINING ASSISTANT</b>                     |          |             |             |             |        |               |
| <i>(as per Award definition)</i>              |          |             |             |             |        |               |
|   | 684.50   | 18.02       | 27.02       | 36.03       | 22.53  | 45.06         |
| <b>TRAINER</b>                                |          |             |             |             |        |               |
| <i>(as per Award definition)</i>              |          |             |             |             |        |               |
|   | 724.20   | 19.06       | 28.59       | 38.12       | 23.83  | 47.66         |

Issued by the Australian Trainers' Association to its Members.

Further copies available on request. **No. 2**

**IMPORTANT NOTE:** The A.T.A. is of the view that it is far simpler for all trainers to pay their employees pursuant to the minimum weekly wage as specified in clause 13 of the Modern Award, rather than pursuant to Schedule A of the Modern Award. By paying the minimum weekly wage in accordance with Clause 13, trainers will have certainty that they are not underpaying employees, and the risk of later claims by employees that they have not been paid the correct rate will be eliminated. Alternatively, if trainers wish to consider using the pay rates as calculated in accordance with Schedule A of the Modern Award, they should contact Wayne Lee at the Australian Trainers' Association for advice as to whether it can apply to them and the applicable rates.