

## Allowances for Employees

Allowances for employees are provided for under clause 14 of the HGTA. Listed below is a summary of expense related allowances that should be read in conjunction with the provisions under the HGTA.

### **14.1 Racecourse Attendance Fee:**

Every employee who is required to attend a race meeting must be paid a racecourse attendance allowance calculated as follows:

- (a) where the racecourse is situated within 75 kilometres of the employee's place of employment: **\$23.70**;
- (b) where the racecourse is more than 75 kilometres from the employee's place of employment, the allowance in clause 14.1(a) plus **\$5.58** for each additional 50 kilometres or part thereof that the racecourse is situated from the place of employment.

### **14.3 Meal allowances**

- (a) When required to attend a race meeting an employee must be paid an allowance of **\$11.61** for each meal unless the employer supplies the meal.
- (b) An employee required to work overtime for more than one and a half hours without being notified on the previous day or earlier must be paid an allowance of **\$14.17** for each meal. If an employee is notified on the previous day or earlier of a requirement to work overtime for more than one and a half hours and provides their own meal but is subsequently not required to work overtime or is required to work less overtime than advised, the employee must be paid the allowance.

### **14.6 Boots, cap and vest allowance**

Track riders (including people required to drive or ride horses) must be paid an allowance per week by way of subsidy of **\$5.46** instead of riding boots, skullcaps and safety vest and each employee must provide a suitable skullcap, safety vest and riding boots as required.